

# Appendix 3: Expectations and Qualifications

## What's expected from a Small Group Leader at Bethesda:

(Adapted from Calvary Community Church Small Group Leader Handbook by Carolyn Taketa)

### a) Qualifications

- Have a personal relationship with Jesus Christ and regularly attend services at Bethesda
- Commit to Bethesda by becoming a member or by signing a ministry covenant. (please contact the Church office for a copy)
- Pursue spiritual growth by engaging regularly in times of prayer, Scripture readings, financial generosity, and other spiritual disciplines
- Commit to leading a group for approx. 8 weeks with the likely option to continue
- Buy into the two big rocks of Bethesda's small group ministry. (Each group should be transformational and relational)

### b) Expectations

- Participate in training and celebration events. (online or in person)
  - Facilitate meetings
    - Pray for your small group members
    - Prepare and lead the small group study
    - Maintain an environment of trust, honesty, and support
- Create community
  - Use email, texts, phone calls, etc. to connect with your small group
  - Maintain an open conversation with the SGLT
  - Celebrate together with meals and social activities
- Shepherd and develop others
  - Delegate and share responsibilities among your small group members
  - Consider involving your group in at least one service project each year
  - Encourage your members to grow in relationship with Jesus and each other
  - Identify and mentor potential new small group leaders within your group
  - Discern together next steps of growth and work together with your small group members to move forward

I \_\_\_\_\_ acknowledge the qualifications set forth above and commit to doing my best to meet the above expectations.

Signature \_\_\_\_\_ Date \_\_\_\_\_